

Board members



The Board of Directors

The Board of Directors has continued to review the Board composition during 2009 and has made some changes for 2010. After 9 years with Capita, Eric Walters decided to step down as Chairman with effect from the beginning of 2010 and Martin Bolland took over this role from 1 January 2010. We also announced last year that Paddy Doyle would be moving to a part-time Executive Director role. He has now decided to reduce his business interests further and will continue on the Board as a Non-Executive Director from 1 March 2010. The Board has also considered the number of Independent Non-Executive Directors, specifically with relevant financial experience, and will be recruiting to add further Non-Executives to the Board. Whilst this process is taking place, Martin will continue as Chairman of the Audit Committee and Senior Independent Director until an appropriate replacement is appointed.

Martin Bolland Non-Executive Chairman and Senior Independent Director, Age 53

Joined the Board in March 2008 and became Senior Independent Director on 30 September 2008. Became Chairman on 1 January 2010, following the retirement of Eric Walters from the role. A Chartered Accountant, Martin previously held a number of senior positions within the Lonrho Group and was also a founder and partner of Alchemy Partners and continues to be a member of Alchemy's Investment Committee and the Monitoring Board. He is currently Chairman of QHotels.

Committee memberships:

Nomination Committee
(Chairman from 1 January 2010)
Audit Committee (Chairman)
Remuneration Committee

Paul Pindar Chief Executive, Age 50

Joined Capita in 1987 from 3i, after advising Capita on its management buy-out, and became Chief Executive in 1999. A Chartered Accountant, Paul is responsible for managing and developing Capita's operations to achieve the Company's strategic objectives, and has overall responsibility for our charitable approach. Paul is also Chair of the Great Ormond Street Hospital's Corporate Partnership's Board and Senior Independent Non-Executive Director of Debenhams Plc.

Gordon Hurst Group Finance Director, Age 48

Joined Capita in 1988 and was first appointed to the Board as Commercial Director in February 1995 and then as Group Finance Director in 1996. A Chartered Accountant, he is also Company Secretary. He has Board responsibility for our overall corporate responsibility policy and specific responsibility for our environment, health and safety approach and supplier relationships.

Simon Pilling Chief Operating Officer, Age 47

Joined Capita in 1999 and was appointed to the Board in August 2006 serving as Joint Chief Operating Officer alongside Paddy Doyle. In August 2008 he became Chief Operating Officer and has overall responsibility for the management of the Company's operations. He also has Board responsibility for client service quality and for our employee and human resources policies.



Maggi Bell

Business Development Director, Age 54

Joined Capita in January 1999 and was appointed to the Board in August 2008. Maggi has held various positions across Capita, including running our recruitment businesses and leading the Business Services and Corporate Services Divisions, and has been head of the Group Sales & Marketing Division since January 2005. She is responsible for driving forward business development across the Company, including managing our Major Sales Team, and has Board responsibility for community engagement.

Paddy Doyle

Non-Executive Director, Age 59

Joined Capita in 1992 and was appointed to the Board in 1994. As Group Operations Director he was responsible for the ongoing operational management of the Group's business units. From August 2006 to the end of August 2008 he was Joint Chief Operating Officer alongside Simon Pilling. In 2009 he moved to a part-time Executive position on the Board, continuing client facing activities. He has decided to reduce his business interests further and will continue on the Board as a Non-Executive Director from 1 March 2010.

Committee memberships:

Nomination Committee
(from 1 March 2010)

Martina King

Non-Executive Director, Age 48

Joined the Board in January 2005. Martina previously held a number of senior positions in marketing and online media, including her position as Yahoo! Managing Director for Europe and Managing Director of Capital Radio. Martina is also a Non-Executive Director of Johnston Press plc, IMD PLC and Debenhams Plc.

Committee memberships:

Remuneration Committee (Chairperson)
Audit Committee
Nomination Committee

Bill Grimsey

Non-Executive Director, Age 58

Joined the Board in October 2006. Bill has held a number of senior positions across the retail sector over the past 20 years, including Chief Executive of The Big Food Group and Wickes Plc. Bill is currently Chief Executive of Focus DIY Limited. He does not hold any other Non-Executive positions.

Committee memberships:

Audit Committee
Remuneration Committee
Nomination Committee

Eric Walters

Joined the Board in 2001 and became Chairman in 2006. He has held senior positions with Alchemy Partners LLP, Englefield Capital, Schroder Ventures, Grand Metropolitan plc and Lex Service plc. After 9 years service, he stepped down from the Board on 1 January 2010 and we wish him well as he pursues other interests.

Committee memberships:

Nomination Committee
(Chairman until 31 December 2009)